HSBC Student Opportunities – Summer 2012

At HSBC, we focus on developing people and cultivating success. We offer students a selection of opportunities to develop invaluable business knowledge and direct work experience, providing a broad understanding of the financial services industry and preparing them for the successful career their talent deserves. Our range of student opportunities for Summer 2012 offer a variety of ways to make an early start to your career and find out what makes HSBC the world’s leading international bank.

Summer Internships

Summer Internships with HSBC offer penultimate year university students the opportunity to gain the knowledge and exposure on which successful banking careers are built. This eight-week structured programme of advanced knowledge and experience development runs between June and September. The programme is designed to prepare high-calibre individuals for a high-level career in the financial industry and acts as a pipeline for our future management programmes.

Opportunities for 2012 Summer Internships are available in our Commercial Banking division.

As part of an HSBC Internship, you will:

- Gain practical experience of the day-to-day operations of our Global Commercial Banking business in Hong Kong
- Enjoy a wide variety of vital functional exposure and on-the-job training
- Take part in high-level projects with the potential to make a real business impact
- Network with and benefit from the knowledge and experience of members of our senior management teams
- Make a valuable hands-on contribution to the success of our business
- Complete a range of assigned training programmes critical to job performance
- Benefit from an assigned mentor who will offer regular guidance and advice
- Top performers may be fast-tracked into the final assessment stage of one of our well-regarded management programmes upon completion of their studies

Eligibility Requirements:

- Penultimate year university students in any discipline
- Outstanding academic results, on target for a degree with upper second-class honours or above (GPA of 3.0 or above)
- Strong interest in developing a career in Commercial Banking
- Excellent analytical, numerical, interpersonal and communications skills
- Strong PC skills in MS Word, Excel and PowerPoint
- Additional PC skills in Excel (Macro), Access and Projects, as well as Chinese typing skills, would be a definite advantage
- Fluency in English, Cantonese and Putonghua
- Hong Kong residency and legal right to work in Hong Kong

Subject to availability and candidate preference, unsuccessful Internship candidates may be considered for a Work Experience placement.
**Summer Apprenticeships**

Apprenticeships with HSBC provide a strong base on which to build the skills needed for a long-term and successful career in the world of banking. Hosted between June and September, Apprenticeships last eight weeks or longer depending on student-availability and business needs. This unique combination of practical experience and functional exposure has been designed to best inform you in deciding where your future career interests lie.

Opportunities for 2012 Summer Apprenticeships are offered in the following divisions:

- Corporate Sustainability
- Compliance
- Finance
- Insurance
- Retail Banking and Wealth Management
- Risk Management
- Securities Services
- Technology and Services

**As part of an HSBC Apprenticeship, you will:**

- Gain an inside understanding of your assigned function, as well as valuable insight into the workings of global financial markets
- Develop on-the-job practical experience, performing a variety of important project-based work
- Make a real contribution to the success of your assigned business team, as well as providing administrative support as required
- Benefit from the guidance of a colleague specifically assigned as a "student buddy"
- Complete a range of assigned eLearning modules critical to job performance
- Get involved in team networking and social events

**Eligibility Requirements:**

- Non-final year university student in any discipline
- Strong academic results
- Interest in developing a career in the financial industry
- Strong analytical, numerical, interpersonal and communications skills
- Solid PC skills in MS Word, Excel and PowerPoint
- Additional PC skills in Excel (Macro), Access and Projects, as well as Chinese typing skills, would be a definite advantage
- Well-developed language skills in English, Cantonese and Putonghua
- Hong Kong residency and legal right to work in Hong Kong

Please also specify in your CV which of the above listed business teams you would be most interested in joining, and we will try to take your preference into account when considering your potential assignments (please feel free to list multiple teams). Subject to availability and candidate preference, unsuccessful Apprenticeship candidates may be considered for a Work Experience placement.
**Summer Work Experience Programme**

We are offering young people in Hong Kong the opportunity to get a head start on a career in the banking industry with HSBC Work Experience. Between June and September, the programme provides four-to-eight weeks of early exposure to the workings of our business in Hong Kong that could play a vital role in preparing for a successful future career.

Opportunities for 2012 Summer Work Experience are offered in the following divisions:

- Commercial Banking
- Finance
- Securities Services
- Technology and Services

**As part of HSBC Work Experience, you will:**

- Provide general business support to an assigned business function
- Gain a good understanding of a particular aspect of our Hong Kong business, as well as valuable work exposure in the banking sector
- Apply the knowledge and skills gained from school to real business situations
- Develop practical business skills through on-the-job training and day-to-day interaction with experienced team members

**Eligibility Requirements:**

- Pre-university student having completed Form 5 or equivalent, or non-final year university student in any discipline
- Proficient PC skills in MS Word, Excel and PowerPoint
- Ability to communicate effectively in English and Cantonese
- Hong Kong residency and legal right to work in Hong Kong

Please also specify in your CV which of the above listed business teams you would be most interested in joining, and we will try to take your preference into account when considering your potential assignments (please feel free to list multiple teams).

To apply for a Summer Internship, Apprenticeship or Work Experience place, please remember to upload your detailed CV, university transcript, and HKCEE and HKALE results or equivalent to our Careerlink portal through the relevant link below for our consideration. Places are highly sought after and very limited, so please submit your application as soon as possible. The final deadline for applications is **Wednesday 18 April 2012**.

**Internship Applications:**  
https://hsbc.taleo.net/careersection/hsbc_graduate/jobdetail.ftl?lang=en_gb&job=00001UGC

**Apprenticeship Applications:**  
https://hsbc.taleo.net/careersection/hsbc_graduate/jobdetail.ftl?lang=en_gb&job=00001UDE

**Work Experience Applications:**  
https://hsbc.taleo.net/careersection/hsbc_graduate/jobdetail.ftl?lang=en_gb&job=00001UGE

We will be offering new up and coming student opportunities throughout the year - please stay tuned to our careers website for regular updates. Interested students are encouraged to build their candidate profile on our Careerlink portal and subscribe to job alerts for latest graduate opportunities.
and student opportunities. Once registered, system generated emails will then be sent to you when opportunities suited to your profile arise.

Details can be found at http://www.hsbc.com.hk/careers/grad/grad-stu