In the Asia Pacific region, the selection process can vary by division; however, it typically consists of an initial video interview, followed by in-person interviews and may or may not include other assessment tools (e.g., case studies, etc.).

Early interview rounds will focus primarily on your overall interest in the region and the industry, as well as your fit with the firm and division. While the interview is more behavioral than technical in nature, you should be prepared to talk about your interest in the industry and anything on your resume that relates to it.

Later and final round interviews will focus on your suitability for a particular division and will be more technical in nature. Both analyst and associate candidates may be selected for interviews with more than one region or division.

For internship opportunities in Beijing, Hong Kong, Mumbai, Seoul, Shanghai, Singapore, Taipei and Tokyo, our application deadline and general interview timelines are as follows:

**Application Deadline:** October 23, 2016

**Initial Video Interviews:** November 2016

**Additional Interviews:** November 2016 – January 2017
Which Asia Pacific offices and divisions are offering internship opportunities?
We expect to have internship opportunities available in most of our businesses and offices in the Asia Pacific region. For information on current openings and to apply, please visit our website at goldmansachs.com/careers. You can also find information about career opportunities in Australia and New Zealand on our website.

Is an Asian language required to work in Asia Pacific?
While it is not required to speak or write in an Asian language to work in Asia Pacific, such skills may enhance your application. More importantly, we are looking for candidates who have a commitment to the region and an understanding of the cultural differences that make this area of the world a unique place to live and work.

What is your policy on recruiting graduates who require a work permit?
All of our hiring decisions are driven by business needs, rather than whether someone will require immigration permission. Although we cannot guarantee the outcome of any applications, we are willing to apply for appropriate work authorization for any candidates who may require.

If you have any questions, please email us at aejcampusrecruiting@gs.com.

Learn more at goldmansachs.com/careers