# Aon Internship Program

## Developments:

<table>
<thead>
<tr>
<th>Experience (70% of our focus)</th>
<th>Feedback (20% of our focus)</th>
<th>Education (10% of our focus)</th>
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</table>
| • Assignment in specific department  
• Final presentation             | • Coaching and monthly review by HR  
• Ongoing feedback from manager | • Onboarding series  
• Training curriculum  
• Monthly roundtable with intern buddy |

## Requirements:
- University undergraduate
- Self-motivated, responsible, able to work independently
- Strong interpersonal, presentation and communication skills
- Mature, willing to learn and contribute
- Proficient in MS Office and Chinese Word Processing
- Good command of both written and spoken English and Chinese
- Previous experience in insurance industry will be preferable

## Schedule:
- At least 6 months (Full Time + Part Time Basis)
- Summer Break
- Winter Break

## Application Method:
If you are interested in the position, please send your full resume to the Human Resources Office by email to [hk.humanresources@aon.com](mailto:hk.humanresources@aon.com) or by fax to 2506-1169 or by post to Human Resources, 28/F Tower 1, Times Square, 1 Matheson Street, Causeway Bay, Hong Kong, for interview.

## Application Deadline:
No specific deadline. The program is throughout the year.
Aon Management Associate Program

Opportunities & Developments:
- Comprehensive training & learning with on-going support
- Job rotation and on-the-job mentoring
- One-to-one coaching
- Sponsorship to acquire professional qualifications, such as ANZIIF / ACI
- Gaining all-rounded technical knowledge and skills in various areas of the insurance broking
- Management & leadership development series

Requirements:
- Degree holder with good academic track record (GPA over 3.0 or equivalent)
- Excellent in both written and spoken English and Chinese; knowledge of Mandarin and other language(s) preferable
- Strong communication and social interaction skills
- Outgoing and enthusiastic who like meeting people
- Confident, self-motivated, with the desire to learn
- Strong passion for the industry
- Teamwork, preferably active participation in extra-curricular activities

Benefits:
- Attractive and comprehensive employee benefits plus year-end bonus
- Medical, life and dental cover
- Attractive MPF scheme
- 5-days work
- Competitive working days annual leave
- Comprehensive training & development program towards professional destinations and future business leaders

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Application Deadline: 31 March 2019