Trader Development Program with Rotations

Curiosity gets you up in the morning – and your relentless drive to improve propels you through the day. You are a disciplined decision maker and passionate about making better markets for a better world. You’re ready for a unique opportunity to challenge yourself through a competitive program - with the support of a global firm behind you. This opportunity will empower you to fuse exceptional market and quantitative acumen with a leader’s ability to communicate insights to teams in concise ways.

Location: Hong Kong

YOUR OBJECTIVES

- Continuously learn and stay ahead of the competition
- Develop leadership skills in a team environment that closely integrates trading, quantitative research, and technology
- Leverage and innovate one of the industry’s most powerful trading platforms
- Develop exceptional practitioner’s understanding of financial markets

YOUR SKILLS & TALENTS

- Sound, data driven decision making along with executional diligence and attention to detail
- Solving a wide range of problems spanning finance, technology and operations
- Ability to multi-task and remain even-keeled in a fast paced environment
- Deliver tangible results by identifying, ranking and seizing opportunities
- Healthy competitive spirit and a passion for trading and financial markets
- Experience with programming, scripting and/or statistical software a plus

Education in Applied Math, Engineering, Statistics, Economics, Computer Science, Physics or related disciplines required
Rotation Program

- Exclusive program starts with two rotations on elite trading teams in year 1, followed by final placement for the remained of the program
- Tailored academic coursework at the beginning of the program depending on your individual background
- Comprehensive curriculum of intermediate and advanced case studies taught throughout the program by in-house subject matter experts. You will learn cutting edge practical skills you will leverage for the rest of your career. Upon graduation from the program you progress from Trading Associate to Trader and earn a permanent placement on a trading desk.
- Contribute to a culture that cultivates excellence, team building, continuous knowledge sharing, and employee development
- Participate in fun activities including: ping pong, rock climbing, cooking classes, bowling, baseball games, etc.

Making Better Markets for a Better World

Citadel securities is an award-winning global market maker across a broad array of fixed income and equity products. Its unique set of capabilities and tools are designed to drive down the cost of transactions, helping to meet the liquidity needs of asset managers, banks, broker-dealers, hedge funds, government agencies, and public pension programs. Our firm is guided by its core values of championing honesty, rewarding excellence, continuously learning, solving problems together, and earning the win.

To apply, please send your resume to AsiaCampusRecruiting@citadel.com
Quantitative Researcher

Quantitative Researchers play a key role on the Quantitative Research ("QR") team, which is responsible for developing and testing automated quant trading strategies using sophisticated statistical techniques.

**Location: Hong Kong**

**YOUR OBJECTIVES**

- Conceptualize valuation strategies, develop and continuously improve upon mathematical models, and help translate algorithms into code
- Back test and implement trading models and signals in a live trading environment
- Use unconventional data sources to drive innovation
- Conduct research and statistical analysis to build and refine monetization systems for trading signals

**YOUR SKILLS & TALENTS**

- Advanced training in Mathematics, Statistics, Physics, Computer Science, or another highly quantitative field (Bachelors, Masters, PhD degree)
- Strong knowledge of probability and statistics (e.g., machine learning, time-series analysis, pattern recognition, NLP)
- Prior experience working in a data driven research environment
- Experience with NoSQL databases (e.g., MongoDB)
- Experience with distributed computing using MapReduce
- Experience with analytical packages (e.g., R, Matlab)
- Independent research experience
- Ability to manage multiple tasks and thrive in a fast-paced team environment
- Excellent analytical skills, with strong attention to detail
- Strong written and verbal communications skills

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Investment & Trading Internship

Curiosity gets you up in the morning – and your relentless drive to improve propels you through the day. You’ve got a healthy appetite for taking calculated risks and are passionate about making better markets for a better world. You’re also exceptional at statistics and math. Highly motivated, you can command a room by communicating advanced concepts in a concise way. You’ll get to apply and hone your investment and trading skills in a structured program that allows you to work side-by-side with, and learn from, those who are thriving in the field.

Location: Hong Kong

YOUR OBJECTIVES

- Constantly learn and stay ahead of global market dynamics
- Work in a team environment that closely integrates trading, quantitative research and technology
- Innovate by using one of the industry’s most powerful trading platforms
- Have a perspective on all major financial markets

YOUR SKILLS & TALENTS

- Ability to think about the world systematically and quantitatively, as well as ability to deal with uncertainty in a rigorous and statistical way
- Interest in applying technology and/or quantitative skills to solve complex trading problems
- Prior experience working in a data driven research environment
- Passion for the markets and a desire to seize investment opportunities
- Experience with programming, scripting and/or statistical software strongly preferred
- Advanced training in Applied Math, Engineering, Statistical Modeling, Calculus, Computer Science, Physics or related disciplines required (Bachelors, Masters, PhD degree)

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To apply, please send your resume to AsiaCampusRecruiting@citadel.com
Quantitative Research Internship

Quantitative Researchers play a key role on the Quantitative Research (“QR”) team, which is responsible for developing and testing automated quant trading strategies using sophisticated statistical techniques. You’ll get to apply and hone your quantitative skills in a structured program that allows you to work side-by-side with, and learn from, those who are thriving in this exciting and growing field.

**Location: Hong Kong**

**YOUR OBJECTIVES**

- Conceptualize valuation strategies, develop and continuously improve upon mathematical models, and help translate algorithms into code
- Back test and implement trading models and signals in a live trading environment
- Use unconventional data sources to drive innovation
- Conduct research and statistical analysis to build and refine monetization systems for trading signals

**YOUR SKILLS & TALENTS**

- Advanced training in Mathematics, Statistics, Physics, Computer Science, or another highly quantitative field (Bachelors, Masters, PhD degree)
- Strong knowledge of probability and statistics (e.g., machine learning, time-series analysis, pattern recognition, NLP)
- Prior experience working in a data driven research environment
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