Be part of a company that thinks as boldly as you do.
WHO IS COGNIZANT?

Headquartered in the U.S., Cognizant has made a dramatic impact in the technology arena. We started as nothing more than an idea in 1994. By taking a unique approach to technology, we helped many of the world’s biggest organizations transform their digital futures. It didn’t take long for the industry to pick up on our successes; by 2011, we were already being recognized as a Fortune 500 company. Not bad for a company that many regarded as a digital upstart. We’ve also been consistently listed as one of the most admired companies in the world.

Today, we’re proud to say that our unique, industry-based, consultative approach is helping clients envision, build and run more innovative and efficient businesses. Learn how Cognizant helps clients lead with digital at www.cognizant.com or follow us on Twitter: Cognizant.

WHAT DO WE MEAN BY “DIGITAL”? 

At Cognizant, “digital” means the industry-appropriate solutions that we embed deep within our clients’ businesses, creating new levels of value throughout their entire company.

**Digital business:**

Working with clients to reshape business models, modernize products and enhance customer experiences to drive growth.

**Digital Operations:**

Reinventing and managing our client’s most essential business processes with new ways of working.

**Digital Systems and Technology:**

Simplifying, modernizing and securing the IT infrastructure and applications that are the backbone of the client’s business.

- **Digital Business:** By envisioning and building innovative products and experiences, new go-to-market approaches and disruptive new business models, we help businesses to generate new growth, meaningful differentiation and real economic value. Our human-centric design thinking and depth of knowledge about industry processes helps us collaborate with organizations to inspire intelligent products, disruptive strategies, and new ways of engaging customers across every channel.

- **Digital Operations:** Cognizant Digital Operations help organizations understand and build agile, intelligent and digitally-enabled processes. The aim is to deliver more humanized transactions and experiences by reimagining and creating the digital processes. This drives performance, and enhances the relationships between customers, suppliers and partners using automation, insights and process platforms.

- **Digital Systems & Technology:** Cognizant Digital Systems & Technology helps to evolve and future-proof our client’s applications, platforms and infrastructure to meet the needs of a modern, efficient digital enterprise. By simplifying, modernizing and securing their IT infrastructure and applications, our clients can better prepare for and adapt to high-speed change, safeguard the integrity of their core IT and be highly competitive in the new digital economy.
TAKE YOUR PLACE IN THE DIGITAL FUTURE

When you join Cognizant, you’ll be surrounded by other graduates assigned to different businesses, each with their own unique skills and abilities. Cognizant’s culture is highly collaborative, so there’s great potential for working together on cross-functional or cross-business projects.

The program equips you with the skills sought by industry leaders, so you can bring our clients’ businesses forward. Your training will include soft skills like client relationship management and applicable technical skills such as software testing and quality management.

But it’s not all hard work; there are also many extra-curricular activities which will introduce you to more of your Cognizant colleagues, plus opportunities to give back to the community. We’ve also created client engagement projects, where you’ll be able to work alongside more experienced colleagues and gain exposure to our industry customers.

A position you will love
- Building business cases, customizing digital solutions and implementing proposed solutions for clients
- Gathering and analyzing large volumes of information
- Engaging with different stakeholders to understand and manage their expectations
- Coordinating with different lines of services and track project progress
- Interpret client’s requirements into development plans
- Create the framework and approach on building the solution for the clients

A candidate who will excel
- Passionate about digital world, designing and building for the people who live in it
- Comfortable in a dynamic environment and working with many teams of people
- Have a sense of humor and a positive attitude
- Ask questions, take risks and champion new ideas
- Be open to receiving feedback and constructive criticism

Application Process

Profile analysis → Video assessment → Technical interview → HR interview → Onboarding
Gain experience across a wide range of industries.

Cognizant work with companies representing a vast range of different skillsets—everything from Healthcare and life sciences to retail, travel, manufacturing, Insurance, banking and financial services (to name just a few).

So a job with Cognizant isn’t just the opportunity to work with one of the world’s digital leaders, it’s the chance to explore multiple industries. Experience that can prove invaluable over time.

OUR SERVICES SPAN MULTIPLE INDUSTRIES AND INCLUDES FORBES GLOBAL 2000 CLIENTS

COMMUNICATIONS
7 of the top 10 communications service providers & equipment vendors

HEALTHCARE & LIFE SCIENCES
28 of the top 30 global pharmaceutical companies
8 of the top 10 U.S. healthcare plans
9 of the top 10 biotech companies
2 of the top 5 medical device companies

TECHNOLOGY
4 of the top 5 online companies
7 of the top 10 ISVs

INSURANCE
7 of the top 10 global insurers
33 of the top 50 U.S. insurers

INFORMATION, MEDIA & ENTERTAINMENT
4 of the top 10 global media companies
6 of the major U.S. movie studios
4 of the top 10 information service companies worldwide

BANKING & FINANCIAL SERVICES
17 of the top 20 of the top 20 North American Financial institutions
9 of the top 10 European banks

MANUFACTURING & LOGISTICS
9 of the top 10 automotive OEM
7 of the top 15 industrial manufacturers
7 of the top 15 chemical manufacturers
7 of the top 15 logistics providers

RETAIL, TRAVEL & HOSPITALITY
9 of the top 30 global retailers
3 leading U.S. Airlines
3 of the World’s leading restaurant chains

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