Customs Officer

Customs Officers are mainly deployed on law enforcement activities relating to revenue protection and collection, anti-narcotics, anti-smuggling and intellectual property rights protection. They are subject to discipline under the Customs and Excise Service Ordinance and required to wear uniform, carry firearms, work irregular hours and work in an area outside the Hong Kong Special Administrative Region as required.

Entry Requirements

1. i. have Level 2 or equivalent (Note 1) or above in five subjects in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) (Note 2), or equivalent; OR
   ii. have Level 2 (Note 3) / Grade E or above in five subjects in the Hong Kong Certificate of Education Examination (HKCEE), or equivalent;

2. have met the language proficiency requirements of Level 2 (Note 3) or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent;

(Notes: (1) For civil service appointment purpose, “Attained with Distinction” in Applied Learning subjects (subject to a maximum of two Applied Learning subjects), and Grade C in Other Language subjects in HKDSEE are accepted as equivalent to Level 3 in the New Senior Secondary subjects in HKDSEE. “Attained” in Applied Learning subjects (subject to a maximum of two Applied Learning subjects), and Grade E in Other Language subjects in HKDSEE are accepted as equivalent to Level 2 in the New Senior Secondary subjects in HKDSEE. (2) The subjects may include Chinese Language and English Language. (3) For civil service appointment purpose, Grade C and Grade E in Chinese Language and English Language (Syllabus B) in HKCEE before 2007 are accepted administratively as comparable to Level 3 and Level 2 respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.)

3. pass an eyesight test;

4. be able to speak fluent Cantonese;

5. must be permanent residents of the Hong Kong Special Administrative Region; and

6. pass a selection process.
Salary and Appointment Terms

Salary
General Disciplined Services (Rank and File) Pay Scale Point 4 ($21,285) to General Disciplined Services (Rank and File) Pay Scale Point 14 ($29,455) per month.

[Note: The information on the monthly salary and maximum pay point is for reference only and may be subject to changes.]

Appointment Terms
Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.

The terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.

Application

Year-round application
**Inspector**
Inspectors of Customs and Excise are mainly deployed on leading and participating in law enforcement activities relating to revenue protection and collection, anti-narcotics, anti-smuggling and intellectual property rights protection; assisting the Senior Inspector in staff management and office administration; and supervising the work performed by members under his/her charge. They are subject to discipline under the Customs and Excise Service Ordinance and required to wear uniform, carry firearms, work irregular hours and work in an area outside the Hong Kong Special Administrative Region as required.

**Entry Requirements**
1.a. i. have a Bachelor degree from a Hong Kong university, or equivalent; and  
   ii. have met the language proficiency requirements of Level 1 results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination, or equivalent;

OR

b. i. have a Bachelor degree from a Hong Kong university, or an accredited Associate Degree from a Hong Kong tertiary institution, or a Higher Diploma from a Hong Kong polytechnic university / polytechnic / Hong Kong Institute of Vocational Education / technical college, or a Diploma from a registered post-secondary college awarded after the date of its registration, or equivalent; and  
   ii. have met the language proficiency requirements of Level 2 (Note 3) or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent;

OR

c. i. have Level 3 or equivalent (Note 1) or above in five subjects in HKDSEE (Note 2), or equivalent; or  
   ii. have Grade E or above in two subjects at Advanced Level in the Hong Kong Advanced Level Examination and Level 3 (Note 3)/Grade C or above in three other subjects in HKCEE (Note 2), or equivalent; and  
   iii. have met the language proficiency requirements of Level 2 (Note 3) or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent;
2. pass an eyesight test;

3. be able to speak fluent Cantonese and English;

4. must be permanent residents of the Hong Kong Special Administrative Region; and

5. pass a selection process.

**Salary and Appointment Terms**

**Salary**

General Disciplined Services (Officer) Pay Scale Point 7 ($39,310) to General Disciplined Services (Officer) Pay Scale Point 21 ($70,970) per month.

[Note: The entry pay for the post of Inspector of Customs and Excise is the General Disciplined Services (Officer) Pay Scale Point 7 ($39,310), 8 ($41,560) and 9 ($43,845) per month respectively, as commensurate with respective entry qualifications. The information on the monthly salary and maximum pay point is for reference only and may be subject to changes.]

**Appointment Terms**

Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.

The terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.