GP Electronics (HK) Limited – Member of Gold Peak Group

**Gold Peak Group** is an Asian Multinational group which owns high-quality industrial investments via GP Industries Ltd, its major industrial investment vehicle. The Group has built renowned brand names for its major product categories, such as GP Batteries, KEF premium consumer speakers and CELESTION professional speaker drivers. Please visit our company website at [http://www.goldpeak.com.hk/](http://www.goldpeak.com.hk/) for more information about us.

**GP Electronics (HK) Limited** is strong in design and manufacturing of professional & high end audio products. Leveraging on the design, engineering, manufacturing and distribution expertise, we now have access to an extensive network spanning over 10 countries in the world including a design center in Hong Kong, PRC and UK.

To cope with strategic growth in electronic business, we are now offering an excellent career opportunity to a high caliber and dynamic candidate in joining our Executive Development Program.

**We have been accredited as an authorized employer to train perspective members of the HK Institute of Certified Public Accountant.**

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**Assistant Accountant (3-year Executive Development Programme)**

**Programme Highlights**

You will be part of our Company most prestigious talent development program. Talent development is an important strategy executed by our Company whereby we believed in developing you to your fullest potentials. We will spend time to develop you in a structural way and provide you with an excellent long-term career opportunity.

Over the past 10 years, we have groom and developed many outstanding individuals that have went on to take up various key business leader positions within our organization. You will be part of this talent pool source. You will be given job rotations, project-based exposure, mentoring by experience mentors and bi-annual salary package review in our program.

**Responsibilities**

As an Assistant Accountant, you are expected to be one of our future leaders within the shortest time. During the programme, you would have regular meetings and a very structured once every 6-month performance evaluation with your mentors/ managers individually. You would have ample opportunities to discuss your personal growth and future career developments.
In addition, you would be given the opportunity to present, participate and contribute your ideas in monthly executive financial review meetings with the senior management of our Company, namely Group CEO and Group CFO, Business Units head, etc. We want you to acquire communication, negotiation, leadership and decision making skills required of a senior Financial professional.

Some of the key highlights of this 3-Year Executive Development Program are:-

- Yearly job rotation on ALL the various functional areas of Finance and Accounting including dealing with HK IRD/ tax computation/ tax planning; Treasury including foreign currency hedging, management reporting, financial consolidation & financial analysis, forecasting & budgeting, and accounting operations, etc. We want you to gain multi-dimensional exposure and skills set required of a Professionally Trained Accountant, upon completion of this 3-Year Program
- Involvement in adhoc projects and group discussion to build up your business acumen and understand how Finance and Accounting could add-value the various areas of our business
- Management and Leadership Training. You would be required to attend various soft skills and leadership development courses to build up your leadership credentials

Requirements
- Bachelor degree in Accounting or related disciplines with good GPA result
- Strong analytical, interpersonal, report writing, and problem solving skills
- Initiative, self-motivated, independent, willing to work under pressure
- Proficiency in using MS office (Excel, Word, PowerPoint, and Visio)
- Good command of English, Chinese and Mandarin
- Knowledge of other foreign language is a plus
- Occasional travel to PRC is required
- Candidates with more than 2 years’ experience will not be considered

Company Benefits
- 5-days work week
- Training Subsidy
- Double pay
- Medical benefit
- Non-contributory provident fund
- Flexible working hour and free shuttle bus

Application
Please submit your application via https://form.jotform.me/GPEHK/job-application

For more information, please visit our company website at www.gp-industries.com and www.kef.com.

We are an equal opportunities employer. Personal data collected will be treated as strictly confidential and used for recruitment purpose only. For any queries, please kindly contact us by email (hr_dept@gpe-hkg.com).
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### 3-Year Executive Development Programme - Engineering Stream

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**Programme Highlights**

Organized for over 10 years, the 3-year Executive Development Programme has nurtured a number of business & technical elites in the Group. As a leading company of professional audio products, we are now offering an excellent long-term career development to high-caliber graduates from different discipline to cope with our company development.

As the Engineering graduates, you will be able to explore the best-fit development opportunity in our Company with our Management during the recruitment process. Besides promising career development opportunities, you will be offered a comprehensive training, job rotation, project-based exposure and regular review in this programme.

Below are the possible Development Opportunities for Engineering Talents to involve in the product development cycle in our Company:

- Acoustics Development
- RF Development
- Firmware/DSP
- Mechanical Engineering
- Electronics Engineering
- Industrial Engineering
- Quality Engineering
- Material Engineering
- Materials Planning & Purchasing
- Sales & Product Marketing
Requirements
- Degree or above in Engineering, Manufacturing or equivalent with good academic performance
- Good command of English, Chinese and Mandarin
- Interested in musical instrument or audio products will be an advantage
- Willing to travel to Shenzhen R&D Centre & Huizhou factory
- Station in Hong Kong / Shenzhen / Huizhou may be required
- Candidates with more than 2 years’ experience will not be considered

Company Benefits
We work 5 days a week and offer competitive remuneration package including double pay, medical benefit, flexible working hour and free shuttle bus.

Application
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**Human Resources Executive (3-year Executive Development Programme)**

**Programme Highlights**

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Besides promising career development opportunities, you will be offered a comprehensive training, job rotation, project-based exposure and regular review in this programme.

**Development Opportunities**

Starting your career in Human Resources Management, you are expected to become an all-round Human Resources Professional during these 3 years. You will be given the opportunities to expose and rotate in various Human Resources functions including talent acquisition, reward system, training and development, and employee engagement. You will also join ad hoc projects in both Hong Kong and China as a way of development.

In addition, you will receive a series of management and leadership training to equip yourself with the sense of business acumen and groom as the future leader of our Company.

**Requirements**

- Bachelor degree in Human Resources Management or relevant disciplines with good academic performance
- Good knowledge in various Human Resources areas and Hong Kong Employment Ordinance
- Self-motivated and dedicated to a career in Human Resources
- Pro-active, independent, energetic and able to work under pressure
- Strong analytical, communication and social skills
- Proficiency in using MS office
- Good command of English, Chinese and Mandarin
- Candidates with more than 2 years’ experience will not be considered

**Company Benefits**
Besides promising career development opportunities, we work 5 days a week and offer competitive remuneration package including double pay, medical benefit, flexible working hour and free shuttle bus.

**Application**
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Internal Audit Executive (3-year Executive Development Program)

Organized for over 10 years, the 3-year Executive Development Programme has nurtured a number of business & technical elites in the Group. As a leading company of professional audio products, we are now offering an excellent long-term career development to high-caliber graduates from different discipline to cope with our company development.

During this 3-year program, you will be exposed to a number of Internal Audit and process improvement assignments which will enable you to develop and equip yourself with solid auditing, management and leadership skills. Joining our 3 years Executive Development Program, you will receive a series of management & leadership trainings which lead you to be a future successor in the organization.

Responsibilities

- Assist audit seniors in performing analytical reviews and audits of group companies
- Perform audit work according to audit programs. Collect relevant audit evidences and perform objective analysis and assessment
- Discuss and confirm preliminary audit findings with relevant staff and supervisors of auditee companies
- Suggest internal control, risk management and process improvements
- Involve in due diligence and other ad hoc assignments
- Organize working papers and draft preliminary findings in accordance with department requirement
- Occasional travels to PRC and overseas required

Requirements

- Bachelor degree in Accounting or related disciplines with good academic performance
- Internship experience in audit or commercial firms preferred
- Strong analytical, communication and social skills
● Self motivated and dedicated to a career in internal audit
● Proficiency in using Microsoft applications (Excel, Word & Powerpoint)
● Good command of both written and spoken English, Cantonese and Mandarin. Knowledge of other foreign language is a plus

Company Benefits
We work 5 days a week and offer competitive remuneration package including double pay, medical benefit and non-contributory provident fund.

Application
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**IT Executive (3-year Executive Development Programme)**

- **Network & System Team**

**Programme Highlights**

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Besides promising career development opportunities, you will be offered a comprehensive training, job rotation, project-based exposure and regular review in this programme.

**Development Opportunities**

Joining our Executive Development Program as IT Executive, you will go through the following development modules under our **Network & System Team**:

- On-the-job Training builds your capabilities in programming in technological environment.
- Job Familiarization Program exposes you to full spectrum of System Information Services and other key functional units, builds your working network and broadens your perspectives.
- Management & Leadership Training provides you a series of soft-skills training and leads you to future successors in the organization.
Responsibilities
- Participate and co-ordinate new technology evaluation and I.T project implementation of system and networking
- Responsible for network & system administration and user support

Requirements
- Bachelor degree in Computer Science/ Information Technology or related disciplines with good academic performance
- Good knowledge in Windows system, Server installation & configuration and Network LAN/ WAN is preferred
- Energetic, aggressive, and willing to take initiative on problem solving
- Good communication & interpersonal skills
- Good command of English, Chinese and Mandarin
- Candidates with more than 2 years’ experience will not be considered

Company Benefits
We work 5 days a week and offer competitive remuneration package including double pay, medical benefit, flexible working hour and free shuttle bus.

Application
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**IT Executive (3-year Executive Development Programme)**

- **Software & Development Team**

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**Programme Highlights**

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Besides promising career development opportunities, you will be offered a comprehensive training, job rotation, project-based exposure and regular review in this programme.

**Development Opportunities**

Joining our Executive Development Program as IT Executive, you will go through the following development modules under our **Software & Development Team**:

- On-the-job Training builds your capabilities in programming in technological environment.
- Job Familiarization Program exposes you to full spectrum of System Information Services and other key functional units, builds your working network and broadens your perspectives.
- Management & Leadership Training provides you a series of soft-skills training and leads you to future successors in the organization.

**Responsibilities**

- Formulate users specifications and/or functional specification for system designs
- Assist software development duties and maintain application system
- Participate in program coding, testing and deployment according to specification of the business applications
- Collect and analyze user requirement and provide system support
- Handle programming task 4GL Progress, HTML, PHP, Java Script & SQL etc.
• Involve in new and special IT projects

**Requirements**
- Bachelor degree in Computer Science/Information Technology or related disciplines with good academic performance
- Good knowledge of technologies like 4GL, .NET, SQL, PHP, DB2 is preferred
- Energetic, aggressive, and willing to take initiative on problem solving
- Good communication & interpersonal skills
- Good command of English, Chinese and Mandarin
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Sales Executive - Account Management

**(3-year Executive Development Programme)**

Programme Highlights

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Besides promising career development opportunities, you will be offered a comprehensive training, job rotation, project-based exposure and regular review in this programme.

Responsibilities

- Handle marketing and sales activities of OEM/ODM projects
- Grow and maintain effective customer and channel relationships with account management
- Perform market research and business analysis
- Liaise with overseas customers and different functional departments within the company
- Opportunities to travel to China and overseas

Requirements

- Bachelor degree in Business Administration/Marketing/Engineering (Electronics, Mechanical, Industrial) or related disciplines with good academic performance
- Being energetic, aggressive and self-initiative
- Good communication and interpersonal skills
- High mobility and willing to take overseas assignment is preferable
Interested in musical instrument or audio products will be an advantage
Proficiency in using MS office
Good command of English, Chinese and Mandarin
Candidates with more than 2 years’ experience will not be considered

**Company Benefits**
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