Technical Trainee (IT Stream)

The purpose to you with this career opportunity will be...

HKBN’s Technical Trainee is an 18-month structured development programme that allow elite and tech savvy talents to build both technical & professional competences and become Information Technology Leaders in a fast track.

What can you experience being a Technical Trainee at HKBN?

- Practical experience and exposure during job rotation within IT Department
- Opportunities to drive HKBN’s organizational sustainability and market growth; and to go through the digitalization journey through participating in different data engineering assignments
- A functional specialist role upon completion of programme
- Professional Accreditation Assistance and Sponsorship
- Regional working exposure (HK and China)
- Excellent Life-work Priority

To be part of our mission, we are looking for Technical Trainees to...

- Introduce change agents to allow departments to get new and innovative insights that can add value with positive impacts to our business
- Make a visible impact on our telecommunications business and on the quality experience on our valued customers
- Chance to develop, manage and maintain data staging areas and data models to meet new and changing business requirements
- Advising application requirements with users, then design and develop applications for internal and external users

The following attributes will be valued...

- Bachelor degree holder or above in Engineering / Computer Science / Telecommunication or relevant disciplines
- Postgraduates with less than 2 years working experience
- High caliber fresh graduates with strong interest in emerging technologies are also welcomed
- Proficient in at least one computer language such as C#, Python, NodeJS or Java
- Proven track records that can demonstrate non-traditional IT mindsets, leadership potentials, change agility and entrepreneurial mindset
- Presentable with good business acumen and outspoken personality
- Good project management skill and can handle tasks assigned independently
“Co-Owners of the Future” - Summer Internship Programme

Our “Co-Owners of the Future” summer internship programme has been adventurously designed to challenge individuals who want an inspired head-start for their careers. Believing internships should be about inspiring our next generation of leaders, we steered away from the menial tasks most internships favour.

Highlights of the programme:

• The choice is yours! Choose your preference of department you would like to join including Marketing, Legal, Network Technology, Talent Engagement (Human Resources), Administration, Sales (Enterprise Solutions) and Cloud Technologies (I-Consulting Group, a HKBN Group Company) including Cloud engineering, Sales, Project Management and Business Development roles.
• Engage with elite business leaders and shadow our senior management to harness their entrepreneurial thinking
• Be the Community Leader to drive HKBN’s core purpose - “Make our Hong Kong a better place to live”
• Experience HKBN unique Talent-First culture during the 8-week innovation journey

We welcome:

✓ University students from Year 1 to Year 4
✓ Open to all disciplines
✓ Internship period: from mid/late June to late August

Remarks: Shortlisted candidates will be contacted in late Feb to March to join our Assessment Day.

If you are interested in this opportunity, please identify your preference of the department you would like to be placed in on the cover letter and send your CV to summerintern@hkbn.net
Make our Hong Kong a better place to live

From making best-in-class telecommunication services affordable and accessible for the masses, to the way we champion LIFE-work priority in order to catalyze change for Hong Kong’s workplace culture, in everything we do and every decision we take, our Core Purpose is omnipresent and clear – We deem it our mission to “Make our Hong Kong a Better Place to Live.”

To know how ‘Purpose + Profit’ drives our compelling passion and result please read our FY18 Annual Report

Become our Co-Owners

Co-Ownership is a powerful expression of the commitment and belief our Talents have in the Group. Unlike the more traditional approach of giving stock options to a very limited group of senior executives, the Company’s Co-Ownership is open to all supervisors and above level Talents, aligning HKBN Talent interests with shareholders to drive business success.

Experience our Talent-first Culture

Life-Work Priority

Five Day Work week

Shortened daily work day

Festive Half-Day Off

Family Care Leave

Examination Leave

Marriage Leave

Mobile office arrangement

Monthly Half-day of Friday

Anniversary Leave

2- for 1 Bonus Leave

Sabbatical Leave

Volunteer Leave

Talent Development

We provide a comprehensive array of training programs across various levels to equip our Talents in today’s ever-changing business and technology environments.
2019 IT Technical Trainee Programme

Our IT Technical Trainee Programme is a 18-month structured program that allow elite talents to build both technical & professional competences and become IT Leader in a fast track. We need energetic and outspoken tech-savvy with interest to extend their expertise in areas like AI, Data Science, Cloud Computing, IT Security and project management to join us. We offer competitive salary and exposure for the right talents to unleash their potentials!

2019 “Co-Owners of the Future” Summer Innovator Programme

Our “Co-Owners of the Future” Summer Innovator Programme offers eye opening and inspirational opportunities in an intense two-month period. Our summer innovators are exposed to numerous perspective changing experiences and a chance to take charge in a variety of significant projects. We welcome university students from all disciplines.

A Peek into an 8-week Summer Innovator Discovery
– Reflections written by our 17 “Co-Owners of the Future” in 2018

2019 Technical Trainee Timeline

2019 Summer Innovator Timeline

APPLY NOW:
Send your CV and Cover Letter to
Summer Innovators Programme: summerintern@hkbn.net
Technical Trainee Programme: gttrecruit@hkbn.net
HIGHLIGHTS OF THE PROGRAMME

HKBN’s “Co-Owners of the Future” Summer Innovator Programme has been adventurously designed to challenge individuals who want an inspired head-start for their careers.

PROGRAMME OVERVIEW

HKBN’s “Co-Owners of the Future” Summer Innovator Programme has been adventurously designed to challenge individuals who want an inspired head-start for their careers.

HIGHLIGHTS OF THE PROGRAMME

• The choice is yours! Choose your preference of department you would like to join including Marketing, Legal, Network Technology, Talent Engagement (Human Resources), Administration, Sales (Enterprise Solutions) and Cloud Technologies (I-Consulting Group, a HKBN Group Company) including Cloud engineering, Sales, Project Management and Business Development roles.

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WE WELCOME

• University students from Year 1 to Year 4

• Open to all study disciplines

End of February (tentative)  |  Assessment Day  |  By end of April  |  Onboarding

Application Deadline  |  March  |  Offer Extension  |  Mid June

If you are interested in this opportunity, please identify your preference of the department you would like to be placed in on the cover letter and send your CV to summerintern@hkbn.net
LEARN MORE ABOUT OUR SUMMER INNOVATOR PROGRAMME

Believing internships should be about inspiring our next generation of leaders, HKBN steered away from the menial tasks most internships favour. We will guide you to be the innovator who disrupts our business while achieving significant and impactful deliverables.

A SNEAK PEEK INTO AN 8-WEEK DISCOVERY OF OUR 2018 SUMMER INNOVATORS

An office tour with Ang Jin (centre), Head of Strategy at South China Morning Post

Our Summer Innovators took part in a design thinking workshop together with our Trainees

Before their send-off, our Summer Innovators each gave presentations about lessons learned as well as suggestions to improve HKBN.