Functional Trainee – HR

Job Description

For talents who aim to build functional expertise and develop a career in a dynamic business environment. The program lasts for 18 months with rotations within one department.

Program Highlights

Fast track learning and career development opportunities will be provided, there are 3 core elements in the Trainee journey:

1. Education – learning through structured training courses and programs
2. Exposure – learning through other people
3. Experience – learning through daily tasks, challenge and real business projects

(There will be adjustment in terms of learning focus / training curriculum of above 3 core elements depend on specific functions / expertise you attached to.)

Skills & Requirements

- Keen to develop a professional career in Human Resources or related functions
- University graduates with a maximum of 2 years’ full time working experience
- Excellence command of written and spoken Chinese and English
- Curious, people-oriented and engages with others well; good at making things happen despite occasional setbacks
- Application deadline: **28 February 2019 (23:59 HKT)**

Application Method

Functional Trainee – IT

Job Description

For talents who aim to build functional expertise and develop a career in a dynamic business environment. The program lasts for 18 months with rotations within one department.

Program Highlights

Fast track learning and career development opportunities will be provided, there are 3 core elements in the Trainee journey:

1. Education – learning through structured training courses and programs
2. Exposure – learning through other people
3. Experience – learning through daily tasks, challenge and real business projects

(There will be adjustment in terms of learning focus / training curriculum of above 3 core elements depend on specific functions / expertise you attached to.)

Skills & Requirements

• Keen to develop a professional career in Information Technology or related functions
• University graduates with a maximum of 2 years’ full time working experience. Graduates come from Information Management / Computer Sciences or related disciplines are welcome.
• Passionate in using digital solutions to solve every-day problems; tech-savvy with good communication skills to explain technical terms in an easy-to-understand manner; analytical mindset with being able to examine data and provide insight for business growth.
• Excellence command of written and spoken Chinese and English
• Application deadline: 28 February 2019 (23:59 HKT)

Application Method

[Link](https://maxcareer.maxims.com.hk/en/career/detail?nPostingTargetId=802)
Functional Trainee – Supply Chain

Job Description
For talents who aim to build functional expertise and develop a career in a dynamic business environment. The program lasts for 18 months with rotations within one department.

Program Highlights
Fast track learning and career development opportunities will be provided, there are 3 core elements in the Trainee journey:

1. Education – learning through structured training courses and programs
2. Exposure – learning through other people
3. Experience – learning through daily tasks, challenge and real business projects

(There will be adjustment in terms of learning focus / training curriculum of above 3 core elements depend on specific functions / expertise you attached to.)

Skills & Requirements

- Keen to develop a professional career in Supply Chain or related functions
- University graduates with a maximum of 2 years’ full time working experience. Graduates come from Logistics Management / Operations & Supply Chain Management are welcome.
- Passionate in using different Supply Chain / Procurement applications to solve everyday problems; analytical mindset with being able to examine data and provide insight for business growth. Talented in negotiations and networking.
- Excellence command of written and spoken Chinese and English
- Application deadline: **28 February 2019 (23:59 HKT)**

Application Method
IT Internship

Job Description

• Handle project administration and documentation
• Handle external and internal enquiries from vendors, project stakeholders and customers
• Provide ad hoc support on IT projects

Skills & Requirements

• Degree holder in IT or related disciplines
• Student with basic project management knowledge is advantage
• Outgoing and proactive personality
• Able to work in multi-tasking and fast-paced environment
• Excellent command in both spoken and written English and Chinese

Application Method

Email to homanyeung@maxims.com.hk
Maximizers (Campus Ambassador)

Job Description

- Be a campus lead to engage students to join Maxim’s campus activities
- Work with Maxim’s to promote employer brand and get ready for talent pipeline in campus

Skills & Requirements

- Degree or above in any disciplines
- Good to have experience in organizing and leading campus activities
- Connections with Career and F&B related clubs, societies and KOLs is an advantage
- Energetic and self-motivated

Application Method

https://zh.surveymonkey.com/r/maximizerprogram
Operations Specialist Trainee

Job Description

For entrepreneurial talents who are passionate about Food & Beverage operations, and keen to develop a career in a fast-growing business. The program lasts for 18 months with 2 rotations with different Business Units.

Program Highlights

Fast track learning and career development opportunities will be provided, there are 3 core elements in the Trainee journey:

1. Education – attend formal training & education
2. Exposure – learning through mentor, learning coach, shadowing & debriefing, peer sharing
3. Experience – learning through daily tasks, challenge and real business projects.

Skills & Requirements

• Keen to develop a career in the Food & Beverage industry
• University graduate with a maximum of 2 years’ full time working experience
• Excellence command of written and spoken Chinese and English
• Passion in F&B, collaborative, resilient, and a result-driven personality
• Application deadline: 28 February 2019 (23:59 HKT)

Application Method