TAL Apparel Limited

Known as king of dress shirts, we make 1 out of every 6 dress shirts in the USA. For 70 years, TAL Apparel manufactures shirts, blouses, polos, outerwear and suits for many of the most famous apparel brands. As a multi-national leader headquartered in Hong Kong, we have 9 factories and 5 offices in 8 countries, employing a diverse team of more than 26,000.

Known as the INNOFACTURER®, we pioneer new technologies in garment innovation that boast style, comfort and functionality, as well as big data-driven supply chain solutions which have delivered proven profit benefit to our customers. Last but not least, we not only comply to sustainability, we believe in it.

Program Highlights

Management Trainees are crucial to the future success of TAL Apparel. Our 2-year management trainee program is designed for developing our future leaders and catered for your individual career development. Management Trainees in TAL Apparel receive great exposure across the whole supply chain and our business analytics, gaining valuable insights and knowledge about the company and the industry. With various classroom and on-the-job trainings, cross-functional projects and top management exposure opportunities, our management trainees are proven to be hugely successful in TAL Apparel.

What We Offer

- 2 program streams: Product Stream and Data Stream
  - Product Stream: Sales and Marketing, Merchandising, Fabric and Material Sourcing
  - Data Stream: Production Planning, VMI Solutions, Finance
- 2-month classroom training to build solid foundation for TAL Apparel and the industry
- 2-month overseas training for global operation exposure
- Comprehensive managerial leadership development for personal and career development
- Well-structured on-the-job training in different department rotations
- Opportunities to lead and perform in different cross-functional projects
- Top management coaching and co-development with MT community
- Subsidized accommodation for overseas candidates

What We Are Looking For

We are looking for outstanding final-year undergraduates of all disciplines or graduates with less than 1 year of working experience and the following qualities:

- Curiosity and eagerness to learn
- Strong interest and passion to grow and excel in the apparel industry
- Strong interest in gaining international exposure
- Team player with leadership potential
- Self-motivation to drive for excellence
- Great communication and interpersonal skills
- Fast learner with the ability to adapt to changing environment
- Excellent command of English; Chinese is not mandatory
We offer an attractive remuneration package including a competitive salary, fringe benefits and personalized career path to the right candidates.

“TAL Apparel is looking for people who are eager to learn, never feel they know everything, never feel they are always better than others. We do not specifically choose students from a specific background or degree. We care more about your personality, your beliefs and most of all, your long-term ambition” – Roger Lee, CEO, TAL Apparel

In TAL, We Believe Everyone is Different. Tailor Your Path and Achieve Your Potential with TAL Apparel.

Application deadline: March 31, 2019

For interested applicant, please send your detailed resume and the latest academic transcript to recruit_mt@talapparel.com or visit http://www.talapparel.com for more information.

Please note that only short-listed applicants will be notified. All information will be kept under strict confidentiality and will be used for employment purposes only.
Planning Executive (Data Analysis)

The incumbent shall provide intelligence, analyses, reports and simulations of demand and capacity scenarios in support of deciding the best loading plans; work with factories, Finance team and Sales, Merchandising & Marketing teams for continuous improvement on data accuracy and data management processes; regularly communicate loading status and outlook across relevant functions and stakeholders.

Key Responsibilities

- Collect and validate reports received from demand and supply side and ensure accurate information is used for decision making
- Prepare weekly and monthly reports across relevant functions to provide insights for performance improvement
- Simulate order changes on loading and production situation
- Assist to develop, review and improve data accuracy & data management processes and tools

Requirements

- Bachelor degree in Supply Chain Management / Operations Management or equivalent
- At least 3 years of relevant experience in production planning, analytics matrix design, risk estimation, data controlling & management
- Strong mathematics, analytics, data management and problem solving skills
- Sensitive to numbers and can interpret figures into information for reporting
- Social confident to deliver findings to senior management and stakeholders driving changes
- Keen on identifying areas for continuous improvement
- Able to handle the whole analysis process independently
- Proficient in MS Office (e.g. Word, Excel and PowerPoint)
- Excellent command in English

We offer a 5-day working week, a competitive remuneration package and generous fringe benefits. Excellent on-the-job training and development will also be provided.

To apply, please send your full resume, including salary expectation and availability, to Human Capital Management Department. Only shortlisted applicants will be contacted. All information will be kept in strict confidence and will be used for employment purpose only.
Financial Accountant

Key Responsibilities

- Monitor all accounts payable status
- Collect invoices from vendors and work with PRC Accounts Payable team to ensure accurate and efficient settlement of invoices
- Propose payment priority to senior manager/senior accountant and make timely & accurate payments to vendors
- Prepare monthly bank reconciliation statements and related accounting adjustments
- Responsible for work assignments to part-time accounting staff

Job Requirements

- Degree holder in Accounting or relevant disciplines
- 1-2 years relevant working experience
- Practical knowledge in MS Word, Excel and PowerPoint; strong in MS Excel would be an advantage
- Good command in spoken and written English; conversational in Putonghua is preferred
- Willing to learn with positive and cooperative attitude
- Good team player with capability making independent judgment
- Immediate available is highly preferred

We offer a 5-day working week, a competitive remuneration package and generous fringe benefits. Excellent on-the-job training and development will also be provided. To apply, please send your full resume, including current and expected salary, to the Human Capital Management.

Only short-listed candidates will be contacted. All information will be kept in strict confidence and will be used for employment purposes only.