Software Engineer (Full-time)

Appcider was founded in 2015 by a group of passionate leaders in the software development industry. Our vision is to assist local and global companies to adopt innovative technology in traditional business operations. Through continuous research, development, review and market feedback, our goal is to improve the world through engineering and technology. As our name Appcider, we develop exciting software applications to improve our life.

Appcider is an industry expert of automated logistics solutions for online marketplace and e-commerce. We have quite a few big-named clients in which most HK-ers or overseas chinese are actively using everyday. As a technology company, we put great emphasis on creativity and engineering excellence. We were awarded the Best Retail Innovation Award 2018 (Bronze Winner) and ETNet FinTech Award 2018 (Outstanding Cloud-based Retail and Supply Chain Management Integration Solution). When you join our engineering team, you join a team of strong, passionate individuals who are eager to share and learn from each other. Appcider's company culture is open and flat, you will be able to receive guidance and learn directly from the co-founders, who have solid experience in bringing research to real-life applications, as well as having extensive international exposures in North America's technology companies. For more info of our company, you can visit our company websites and facebook pages.

If you’re interested in seeing your work used by millions (or even billions) of people all over the world, if you’re excited about joining a fast growing company, if you’re passionate about design, technology, please apply and join.

Appcider’s technical stacks: Linux, AWS / Alibaba Cloud, AWS Lambda, Django, PostgreSQL…

Responsibilities:
- Responsible for architecting and building features of our cloud software products, API and administration user interface
- Assist in software testing and deployment of systems
- Conduct design and code reviews
- Prepare technical documentation on applications and system design
- Explore emerging technologies and techniques and utilize them to achieve our goals
- Tackle different engineering challenges and design the best solutions
- Build the world class products to the global market
- Help to shape and continuously improve Appcider’s engineering processes and practices

Requirements:
- Sub-degree / Bachelor / Master / PhD degree in Computer Science, Information Technology or related disciplines
- Fresh graduates are very welcomed
- Sub-degree holders with good learning mentality and passion are also very welcomed
- Good command of written and spoken English, and basic fluency in Cantonese
Experience with the following:
  - Development in Linux environment
  - Programming with any OOP language
  - Web application development
  - Web technologies (JavaScript, HTML, CSS)
- Understanding of RESTful API, JSON and XML
- Candidates with higher qualifications or more experience will be considered as Senior Software Engineer or other relevant positions
- Good team player, eager to learn and share with other team members, hardworking, able to work under pressure and work independently
- Strong self-motivation and analytical mind in problem solving
- Attention to detail and think-outside-the-box mentality
- Passionate to software development and proactive to acquire new technology
- Strong sense of ownership

Would be in definite advantages if you are experienced with any of following:
  - Programming in Python and Django
  - PostgreSQL, NoSQL, MongoDB, Cassandra
  - AWS / AlibabaCloud or other similar kind of cloud services
  - RESTful API design and development
  - Browser APIs and optimising front end performance
  - Backend server performance tuning and resource optimization

Benefits (Full-time employee):
  - 5-day work week, with flexible working hours
  - 12-day Annual Leaves + 1-day Birthday Leave (incremental per service year)
  - Medical Insurance and KPI driven incentive
  - Enjoyable and free startup environment
  - Open and flat startup culture that lets you make real impact

In short, who we are looking for person who:
  - is passionate (not necessarily very smart)
  - recognize company success as their own success
  - able to understand, design, develop and test with customer perspectives
  - able to write good and reusable code (but willing to write quick but nasty code for some occasions for urgent business opportunities)

(If you are found to be our perfect match, all requirements / packages above could be overridden.)

Appcider is definitely the right place for you to develop your technical career. We offer rewarding and challenging careers with attractive remuneration packages and attractive benefits to the right candidates. Please send your full CV, present and expected salary, and your availability to hr@appcider.com.hk. In your email, we also wish you to describe your most challenging engineering project and share your experience to us.

Appcider is an equal opportunity employer and welcomes applications from all qualified candidates. Applicants not hearing from us within 4 weeks may consider their applications unsuccessful. We may also consider their applications for other or future vacancies. Personal data collected will be treated in the strictest confidence and will only be used for employment-related purposes. Personal data of unsuccessful applicants will be retained for a maximum period of 6 months.