TUF Leadership Development Program
2022 - 2024 Cohort

Teach Unlimited Foundation is a registered tax-exempt charitable organization under section 88 of the Inland Revenue Ordinance (Cap 112) in Hong Kong.

Our Mission

- To support the education and personal development of financially and socially disadvantaged students through enhancing their learning attitude, learning motivation and self-esteem through mentorship.
- To model an effective way on school-based mentorship and promote its integration into youth education in Hong Kong.
- To develop high calibre and socially conscious university graduates as role models and future leaders to advance the cause of quality education for all.

The 24-month TUF Program is a uniquely enriching experience for a smart, highly motivated fresh graduate to develop him/herself as a leader through the practical opportunities of applying leadership behaviour principles in serving disadvantaged youths in a school environment.

Peter Chow, TUF Head Coach
Our Vision:
"Every Youth has a dream and can learn to realize it."

Why Mentorship?
Mentorship is different from teaching which focuses on imparting knowledge and information through instruction and explanation. It fills an overlooked, under-developed service gap in Hong Kong, yet indispensable in youth development. By mentors’ regular presence and building a trusting relationship, we inspire youth to recognize their ability as learners, which is especially important for socially and financially disadvantaged youths, to be engaged and take ownership of their future, breaking the vicious cycle of poverty.

How Does it Work?
The service is delivered through selected high calibre university graduates - developed and coached by TUF as Program Mentors within a 2-year Leadership development Program. Being trained as change agents, they contribute actively as frontline partners in the process of advancing educational opportunities of socially and financially disadvantaged students in our partnered schools. Mentors directly involve in students’ learning and personal growth. Through their mentorship and providing customized, non-conventional, inspiring learning experiences, they enhance across-the-board learning attitudes, motivation and self-esteem of students.

What Do You Commit as a Mentor?
- Take ownership of your personal and professional development in the structured, learning-driven and person-oriented TUF Leadership Development Program;
- Deliver the TUF Mentorship Program in one of our designated Partner Schools, and upon successful completion of the program, become a part of our TUF Alumni Community.
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What You Will Experience

I. Unique Experience for Career Development
- 2-year school field experience with Educators, Social workers, CSR Partners and Supporters
- 97% of our alumni even with non-education degrees entered education or youth development fields
- Strong alumni network of 39 professionals in Education and Social Change fields

II. 500+ Hours of Professional Development
- Orientation Camp in July and 1-month intensive pre-placement training in August
- Progressive leadership development workshops and regular topical training and team sharing
- All-rounded coaching support from school management, TUF team and personal coach

III. Scholarship award and benefits
- Start with HKD14,500/month (in terms of a scholarship (HKD405,000) over 24 months)
- Discretionary year-end bonus
- MPF, 15 days of annual leave and medical insurance
The perseverance learnt in TUF is of utmost importance for PM and mentees to make dreams come true.

Program Mentor

Although my English capability now is still far from my expectation, with my mentors’ patience and effort, I know certainly that I have improved a lot. Now, I am confident enough to speak in English and apply what I learnt.

S4 Students

Program Mentors have very positive impacts on students as they act as companions to lonely teenagers. Especially, they have inspired tremendous positive changes in students’ attitude towards life goals. We would like to spread this impact to a larger group of audience to enlarge and maximize the benefits.

Partner School Teacher

Lead the change that seems impossible!

Who We Look For As Mentor

Our Mentors do not start out as teacher, nor do they need to have any teaching qualifications. You can be from any academic discipline and backgrounds, but it is your enthusiasm, resilience, strong work ethics and determination that will drive you to succeed in this role and then beyond.

Basic Eligibility Requirements

- Prospective or recent university graduate from ALL discipline
- Permanent resident of Hong Kong or have the permit to work in Hong Kong

Selection Criteria

- Share TUF mission and core values: Righteousness, Respect, Compassion, Modesty, Perseverance, Uniqueness.
- Have proven track record volunteering in youth or social services and leadership positions
- Have strong commitment to help others achieving breakthroughs and drives change in Partner School
- Able to work both independently and as part of a team
- Always seek out learning opportunities and be open to new ideas and experience
- Have the tenacity to deal with pressure and adapts well to change
- Have demonstrated a clear vision to develop your careers in Education or Youth Development
- High proficiency in English and Chinese

Apply Now!

If you share the vision of quality education for all and are ready to mentor students through your passion, influence and guidance, submit your application online by 31 March 2022.

The Selection Process

Application 31 Mar
Assessment Mar - May
Offer May - Jun

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