

Sustainable Investing Graduate Programme 2025

Title: Sustainable Investing Graduate
Department: Sustainable Investing
Location: Hong Kong / Singapore / Shanghai
Duration: Full Time

Who we are:

Do you feel passionate about becoming an investor and making a real difference to our clients' futures?

Do you enjoy taking ownership of your own work?

We've been helping clients plan and invest for their futures for over 50 years. From more than 25 locations around the world, we provide investment services and retirement expertise to everyone from central banks to private individuals.

We're known for acting with integrity and thinking for the long-term. And across our organisation, we foster a welcoming, caring and inclusive culture where people feel respected, trusted and able to be themselves.

The team you'll join:

We consider the longer-term consequences of our actions in both financial and societal terms. Our approach to integrating sustainability considerations in our investment processes is aimed at protecting and enhancing our client returns in a way that helps create a more sustainable financial system for society as a whole.

In the Sustainable Investing (SI) Team, you will help to help to support the integration of sustainability into Fidelity's fundamental investment research and security selection process. The SI team spearheads Fidelity's stewardship activities, including engagements with corporate issuers and other key stakeholders on sustainability matters and proxy voting, and also leads on the enhancement of Fidelity's policies, systems, and processes to integrate sustainability considerations.

What you'll be doing:

On our two-year rotational programme, you will rotate across a range of functions within the Sustainability Team, including Stewardship and Research, and Strategy, Product and Governance functions, gaining exposure to the broad range of work the team delivers to drive forward ESG integration across Fidelity.

We don't expect you to come straight in and know everything about what we do. As a graduate, and whatever you've studied, we'll help make sure you get the most out of being a full-time employee.

The difference you'll make:

You'll contribute to positive, meaningful work that make a difference to our clients. You'll help them invest and plan for the futures they want. You'll provide invaluable support to your team, too.

How you'll be supported:

You'll start the graduate programme with a comprehensive induction where you'll be introduced to investment management and how it fits into the City and the financial markets. As you progress, we'll prepare you to sit the Chartered Financial Analyst (CFA) Level 1 exam. And once you've completed the programme, you'll be able to carry on exploring career and learning opportunities all across Fidelity.

Support is part of our culture, so you'll have a buddy and a mentor to help you whenever you need. You will also join a close-knit early careers community, with plenty of social and networking events to help you find your feet and feel at home.

What we're looking for:

It's who you are that matters here, rather than what you studied.

We look for graduates who are analytical, eager to learn and ready to take on a challenge. A genuine curiosity and eagerness to learn about investment and sustainability is vital, as is a lively interest in our work and our industry. Creative thinking and attention to detail are important too.

And, as we're an international organisation, we'll need you to speak English.

We'll also need you to:

- be graduating in 2025 (Bachelor's or Master's degree)

Our clients come from all walks of life and so do we. We are proud of our inclusive culture and encourage applications from the widest mix of talent, whatever your age, gender, ethnicity, sexual orientation, gender identity, social background and more.



How to apply

Feeling inspired to start your journey with us? Then take your first step by applying at: careers.fidelityinternational.com

This programme is open to students in the final year of undergraduate or master's programme (Class of 2025 preferred).

Our application window closes on **Sunday, 8th December 2024 at 11:55pm HKT**. You are advised to submit your application as early as possible, as we will be recruiting on a rolling basis.

Important: Please note that there are online assessments which you'll need to complete by the time the window closes. This can take around 40 minutes to complete, so make sure you give yourself plenty of time.

As part of our commitment to inclusion, we are a disability-friendly company. As such, we would welcome a conversation with you if you feel you might benefit from any reasonable adjustments to perform to the best of your ability during the recruitment process and beyond.

For any enquiries regarding your application, you can reach us at earlycareersatfidelity@fil.com.



Official Website



Apply Now