

Health Services Management Elite Development Programme (HSEP Trainee) - For CUHK students only - (REF. NO.: HO2601050)

Date of Issue: 5 February 2026

Application Deadline: 28 February 2026

Position: Health Services Management Elite Development Programme (HSEP Trainee)

Office: Head Office / Clusters / Hospitals

Pay: From HK\$24,191 per month

(Up to 5% of total basic salary as end-of-contract gratuity may be offered to contract staff upon completion of the contract subject to satisfactory performance.)

Job

We are looking for high calibre candidates with keen aspiration to develop a challenging career in versatile functions in the Hospital Authority (HA). The selected candidates will engage in a 2-year structured Programme and be deployed to work in various divisions in Head Office and Clusters to gain practical experience in different work environment. Duties include:

1. Provide executive and administrative support in various functions, which may include hospital administration, quality and safety, human resources, finance, corporate communication, information technology and health informatics, facility management, planning and development, business support services etc.
2. Assist in day-to-day operations, events and functions organization and project management.
3. Perform other duties as assigned by supervisors.

Entry Requirements

Holder of a Bachelor's degree or a Master's degree.

Preferred Attributes/Exposure:

1. Final year undergraduate students may also apply. Priority will be given to candidates with cumulative GPA 3.3 or above (on 4-point scale) or equivalent. Exchange/scholarship/internship/some working experience would be an advantage.
2. Passion to develop a career in healthcare services.
3. Possess caring attitudes and willing to contribute to the society/community
4. Excellent command of Chinese and English. Proficiency in Putonghua.
5. Strong presentation and communication skills.
6. Strong adaptability, learning agility, problem solving skills, with strong sense of responsibility and integrity.
7. Good team player with strong leadership potential, self-motivated and proactive.

Application Link

https://ha.taleo.net/careersection/ha_ext_cs/jobdetail.ftl?job=HO2601050&tz=GMT%2B08%3A00&tzname=Asia%2FHong_Kong

Remarks

1. Current final year undergraduates may also apply, if selected, appointment will be subject to their obtaining the requisite academic qualification within the current academic year (i.e.2025/26).
2. Please refer to https://www.ha.org.hk/haho/ho/hrd_iv/NotestoApplicants.pdf for "Notes to Applicants".

Please submit application online on or before **28 February 2026**. For enquiries, please telephone 23007877 or 23007424.