Start a rewarding career at HSBC and apply now for the Greater Bay Area Youth Employment Scheme

The Greater Bay Area Youth Employment Scheme (GBAYES) is a programme organised by the Government of the Hong Kong SAR that aims to provide practical on-the-job work experience in the Greater Bay Area, and the opportunity to develop and grow a professional network.

HSBC will be offering roles across Guangzhou, Shenzhen and Foshan within Commercial Banking, Wealth and Personal Banking, Digital Business Services, and Global Functions.

As well as valuable hands-on experience, you’ll enjoy project-based work and functional exposure where you’ll be encouraged to learn, ask questions and take on some responsibilities. Upon successful completion of this 18-month employment scheme, you’ll have the opportunity to be considered for a permanent role at HSBC.

To apply, you must:
- Be available to start full-time employment no later than the end of December 2024
- Hold a Bachelor’s degree or above (in any discipline) awarded by a Hong Kong SAR or an overseas university / tertiary institution in 2022 or 2023; or be graduating in 2024
- Be a Hong Kong SAR resident who is lawfully employable in Hong Kong
- Be fluent in written and spoken English, Cantonese and Mandarin
- Possess strong communication skills and be able to collaborate with others effectively
- Have solid PC skills in MS Word, Excel and PowerPoint. Additional PC skills in Excel (Macro), Access and Project are advantageous

Applications are now open and close on 8 July 2024. We encourage you to submit your application as soon as possible as we review applications and offer on a rolling basis.

Please visit our Greater Bay Area Youth Employment Scheme page or scan the QR code below to find out more and apply today.

We look forward to receiving your application.

Best wishes,
HSBC Hong Kong Emerging Talent Acquisition Team

Opening up a world of opportunity