

Company Description

Ralph Lauren Corporation (NYSE:RL) is a global leader in the design, marketing and distribution of premium lifestyle products in five categories: apparel, accessories, home, fragrances, and hospitality. For more than 50 years, Ralph Lauren's reputation and distinctive image have been consistently developed across an expanding number of products, brands and international markets. The Company's brand names, which include Ralph Lauren, Ralph Lauren Collection, Ralph Lauren Purple Label, Polo Ralph Lauren, Double RL, Lauren Ralph Lauren, Polo Ralph Lauren Children, Chaps, among others, constitute one of the world's most widely recognized families of consumer brands.

At Ralph Lauren, we unite and inspire the communities within our company as well as those in which we serve by amplifying voices and perspectives to create a culture of belonging, ensuring inclusion, and fairness for all. We foster a culture of inclusion through: Talent, Education & Communication, Employee Groups and Celebration.

Position Overview

Retail Management Trainee Program (18 months)

The **Retail Management Trainee** (RMT) Program at **Ralph Lauren** is a dynamic, hands-on development program designed to cultivate future leaders in retail. Over 18 months, trainees will gain immersive experience in all aspects of store operations, including sales, visual merchandising, client engagement, inventory management, and team leadership. Upon successful completion, trainees will be eligible for promotion to leadership roles within Ralph Lauren's retail network.

Essential Duties & Responsibilities

What You'll Do

- Learn the Ralph Lauren brand ethos and deliver exceptional customer experiences.
- Rotate through key retail functions, including sales, operations, and merchandising.
- Develop leadership skills by coaching and motivating team members.
- Analyze business performance and contribute to store strategies.
- Participate in training sessions, workshops, and mentorship opportunities.

Who We're Looking For

- Bachelor's degree holders (or equivalent experience) or early-career professionals with 1-2 years of retail/customer service experience.
- Passion for fashion, luxury retail, and the Ralph Lauren brand.
- Strong leadership potential, adaptability, and a growth mindset.
- Excellent communication and interpersonal skills.

- Fluent in Cantonese, English and Putonghua.
- Ability to thrive in a fast-paced, team-oriented environment.

Why Join Us?

- Accelerated career growth in a globally recognized luxury brand.
- Comprehensive training and mentorship from retail leaders.
- Competitive salary, benefits, and employee discounts.
- A creative, inclusive, and inspiring workplace culture.

Application Link : <https://careers.ralphlauren.com/CareersCorporate/JobDetail/Retail-Management-Trainee/55431>

Applications will be accepted until **June 5, 2025**.

We offer attractive remuneration package to the right candidate. Interested parties please send your resume with current and expected salary.

Data collected would be used for recruitment purpose only. Applicants who do not hear from us within 8 weeks may consider their application unsuccessful and their data will be destroyed after 12 months.

Ralph Lauren is an equal opportunity employer. Personal data provided will only be used for purpose of recruitment and selection.