Job Number: 47687

Department: Social Welfare Department

Job Title: Clinical Psychologist

Salary: Master Pay Scale Point 27 ($60,065 per month) to Master Pay Scale Point 44 ($116,165 per month)

Entry Requirements: Candidates should have –
(a) a Master degree in Clinical Psychology from a Hong Kong university, or equivalent [Note (1)];
(b) a pass result in the Aptitude Test in the Common Recruitment Examination (CRE) [Note (2)];
(c) met the language proficiency requirements of 'Level 2' result in the Use of English paper and 'Level 1' result in the Use of Chinese paper in the CRE, or equivalent; and be able to speak fluent Cantonese and English [Notes (3) to (5)]; and
(d) a pass result in the Basic Law and National Security Law Test (BLNST) [Note (6)].
(Note: Preference will be given to candidates who are members of the Register of Clinical Psychologists accredited by the Department of Health.)

Note:
(1) Final year post-graduate students graduating in the academic year of 2023/24 and penultimate year post-graduate students graduating in the academic year of 2024/25 may also apply. They must state in their applications the qualifications they would attain on completion of the final examination. If selected, appointment will be subject to, among others, the attainment of requisite academic qualification as stated in Entry Requirement (a) above within the academic year in 2023/24 and 2024/25 respectively.
(2) The results in the Aptitude Test paper of the CRE are classified as Pass or Fail.
(3) The results of the Use of Chinese (UC) and Use of English (UE) papers in the CRE are classified as Level 2, Level 1 or Fail, with Level 2 being the highest.
(4) For civil service appointment purpose, (a) Level 5 or above in English Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade C or above in Use of English of the Hong Kong Advanced Level Examination (HKALE); or Grade C or above in English Language of the General Certificate of Education (Advanced Level) (GCE A Level), are accepted as equivalent to Level 2 in the UE paper of the CRE; (b) Level 4 in English Language of the HKDSEE; or Grade D in Use of English of the HKALE; or Grade D in English Language of the GCE A Level, are accepted as equivalent to Level 1 in the UE paper of the CRE; (c) Level 5 or above in Chinese Language of the HKDSEE; or Grade C or above in Chinese Language and Culture or Chinese Language and Literature of the HKALE, are accepted as equivalent to Level 2 in the UC paper of the CRE; (d) Level 4 in Chinese Language of the HKDSEE; or Grade D in Chinese Language and Culture or Chinese Language and Literature of the HKALE, are accepted as equivalent to Level 1 in the UC paper of the CRE.
### Duties:

A Clinical Psychologist is mainly deployed on –

(a) conducting psychological assessment and providing psychotherapy for clients;
(b) providing specialist advice and consultation for social workers and correctional homes/rehabilitation centres;
(c) providing professional training and public education in psychology or related subjects; and
(d) conducting work-related researches/studies.

### Terms of Appointment:

A new recruit will normally be appointed on civil service probationary terms for three years. Upon passage of probation bar, he/she may be considered for appointment on the prevailing permanent terms.

### General Notes:

(a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
(b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
(c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
(d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
(e) The information on the maximum pay point is for reference only and may be subject to changes.
(f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
(g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
(h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination.
without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet “Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities” which is available for reference on the Civil Service Bureau’s website at https://www.csb.gov.hk under “Administration of the Civil Service – Appointments”.

(i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by post to the contact address.

(j) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

How to apply:

Application Forms [G.F. 340 (Rev. 7/2023)] are obtainable from any Home Affairs Enquiry Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau’s website (https://www.csb.gov.hk). Applicants should provide a detailed account of their academic attainment, professional qualifications and working experience in the application forms. The information should include –

(a) gradings of all subjects taken in public examinations from secondary education onwards; and

(b) employment records with detailed description of duties.

The new version of application form for Government jobs G.F. 340 (Rev. 7/2023) has been in use with effect from 26 July 2023. Candidates who apply for Government jobs advertised on or after 26 July 2023 should use the new G.F. 340 (Rev. 7/2023). If candidates submit the old version form [G.F. 340 (Rev. 3/2013)], they will be required to fill in the new G.F. 340 (Rev. 7/2023) afresh and submit it within seven days upon request. If candidates fail to submit the new G.F. 340 (Rev. 7/2023) within the stipulated deadline, their applications will not be processed further.

Applications submitted in person or by post should reach the contact address on or before the closing date for applications (the postmark date on the envelope will be regarded as the date of application). Please specify on the envelope “Application for the post of Clinical Psychologist”. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Department and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage. Applicants may also apply on-line through the Civil Service Bureau’s website (https://www.csb.gov.hk).

For qualifications awarded by local institutions/Hong Kong Examinations and
Assessment Authority, copies of the relevant transcripts/diplomas/certificates or other qualification documents are not required to be submitted at this stage of application.

As for qualifications obtained from institutions outside Hong Kong, copies of the relevant transcripts/diplomas/certificates or other qualification documents should be submitted together with the completed application forms. For applicants who possess non-local qualifications and apply on-line, they should submit copies of the required supporting documents by post to the contact address within one week after the closing date for applications. The title of the post being applied for and on-line application number should be quoted on the envelope and every page of the copies of the supporting documents.

Applications which are late or incomplete, applications not made in the prescribed application form, applications without the required supporting documents or applications submitted by fax or email will not be considered.

Applicants are encouraged to provide their email addresses on the application forms. Candidates who are selected for interview will normally receive an invitation (by email or by post) in about three to four weeks from the closing date for applications. Those who are not invited for interview may assume that their applications are unsuccessful.

<table>
<thead>
<tr>
<th>Contact Address:</th>
<th>Appointments Section, Social Welfare Department, Room 1012, 10/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong.</th>
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<tbody>
<tr>
<td>Enquiry Telephone:</td>
<td>2117 3950</td>
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<tr>
<td>Closing Date(dd/mm/yyyy):</td>
<td>08/02/2024 23:59:00</td>
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<td>Newspaper(s) Advertised and Date(s):</td>
<td>Ming Pao (26 January 2024) and South China Morning Post (27 January and 3 February 2024)</td>
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<td>Web Site of Department:</td>
<td><a href="https://www.swd.gov.hk/">https://www.swd.gov.hk/</a></td>
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<td>Application via Internet:</td>
<td>Online GF340</td>
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<td>Advertising Date on Internet:</td>
<td>26/01/2024</td>
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